



Ruapehu District Council
Road Network Maintenance Contract





- **Luther Potgieter, RDC Contract Manager**
- **Carl Boyte, Maintenance Manager**
- Nicki Raffills, HR Manager
- Vesta Gribben, Chief Executive



Luther
Potgieter
Contract
Manager



Relocating his young family to the Ruapehu District, Luther is committed to the region and this contract.

Luther will

- have a hands-on approach to managing the contract & team
- lead the Asset Management, Operations/Programme delivery & Resurfacing teams
- coordinate our routine Maintenance & sealing activities using a combination of resources
- be in charge of ensuring the Contract runs smoothly & successfully
- lead the team to provide RDC with exceptional service



Carl Boyte
Maintenance
Manager



Leads the maintenance team responsible for delivery of Waitomo DC, Ōtorohanga DC, Taupo DC, Taranaki NOC and West Waikato NOC contracts.

Carl will

- ensure this contract is delivered on time & on budget
- lead a 'one team' mentality ensuring joint goals achieved
- bring technical & management experience
- provide an in depth understanding of local authority road network contracts





Our company

136 staff

Increasing diversity of workforce

16% of workforce are female

Who we are

90% Field based staff

Places we live

Taumarunui | Hamilton | Te Kuiti | Ōtorohanga | Mokau | Taupo | Turangi | PioPio



What has changed?



Identified our niche, our specialism, our key customer types

- Collaborating with local authorities - district councils, provincial New Zealand, rural
- **Investment focused on making our business better and delivering value for money to our customers**
- Step up in health and safety
- Digital transformation (automating processes, contract management system and processes, workforce planning, V,P,E management)
- Training and competency assessment of our staff
- Employee wellbeing, focus on fatigue management, health checks, InFITmax

Re-energized

- Resilient business weathered some tough times – better for it on the other side
- New board of directors
- New senior leadership



“Big enough to matter, small enough to care”

What we promised



Our Transition
approach

- ✓ People
- ✓ Plant & Equipment
- ✓ Depot
- ✓ Ethos
- ✓ Sub contractor
- ✓ Local supply chain
- ✓ Still hit the ground running



How we approached recruitment

- ✓ Advertised Job Expo in King Country News and local Ruapehu social media
- ✓ Ministry of Social Development emailed entire Ruapehu Database
- ✓ Engaged with REAP / Mayors Taskforce for Jobs Taumarunui, Whakatutuki Work Ready Program, Te Awanui a Rua Charitable Trust, Aotahi, Kiwi Can Do & Axiom Training
- ✓ 100+ people attended Taumarunui
- ✓ 30+ people attended Ohakune
- ✓ We met everyone!
- ✓ Presented an overview of the contract, the company, roles available and type of people
- ✓ Gave out over 100 employment application forms
- ✓ Met with 15+ sub contractors, have since sent out process information to all by email



JOB EXPO

Taumarunui

Monday 15 August 2022
6pm – 8pm
Taumarunui War Memorial
Hall, 149 Hakiaha St,
Taumarunui

Ohakune

Tuesday 16 August 2022
6pm – 8pm
Council Chambers, RDC Offices,
37 Ayr St, Ohakune

Te Kuiti (for staff)

Thursday 10 August 2022
5pm – 6pm
Depot Smoko Room, Te Kuiti

JOIN THE TEAM

Inframax Construction is excited to come to the Ruapehu District maintaining the roading network for the next eight years. We are looking for enthusiastic, positive, physically fit locals to join our Maintenance team who maintain the Ruapehu roading network.

LABOURER | TRAFFIC CONTROL | OPERATOR | DRIVER | FOREMAN & SUBCONTRACTORS

Come and meet our team.

Bring a CV or an outline of your work experience.

For more information,
contact Nicki Raffills

07 878 8725 ext 837
nicki.raffills@inframax.co.nz

What happens next?

17-31 August

- Received 55 applications to date
- Short and long listed candidates
- Internal transfer of 5 current employees, who all reside in Taumarunui

2-3 September

- Interview 25 candidates – Friday 2nd and Saturday 3rd Sept in Taumarunui
- Still receiving applications, will schedule a second interview round

5-11 September

- Second round of interviews
- Reference checking
- Offer documents

12 – 25 September

- Reference checking
- Offer documents
- Pre employment medical & drug testing

28-30 September

- Company and Health & Safety Induction
- Issue PPE

1 October

- Contract Start date
- Cyclic Crew working the weekend

3 October

- Team Breakfast



INFRAMAX

